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For Immediate Release

DIP Corporation
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Notice of Changes to Organization and New Executive Structure

DIP Corporation announces changes to its organization and executive structure as follows.

1. Details of Organizational Changes

(1) Changes in the Personnel Recruiting Services Business

- “The Tokyo Urban Area and East Japan Area Group” and “the Central and West Japan Area Group” are consolidated as “the Regional Sales Group”.
- “The Partner Solutions Division (formerly the Agency Business Division)” is merged into “the Business Solutions Sales Group”.
- “The Permanent Placement Business Division” and “the Baitoru PRO Division (formerly the NEXT Division)” are consolidated as “the HR Sales Group”.
- “The Planning & Management Group” is divided into “the Business Planning Group” and “the Business Promotion Group”.

(2) Renaming of the AI/RPA Group

- “AI/RPA Group” is renamed “DX Business Group”.

2. Appointment of General Manager

Name	Position
Yuya Inahara	General Manager Head of HR Solutions Sales Division, HR Sales Group
Satoshi Koike	General Manager Head of Central and West Japan HR Solutions Sales Division, HR Sales Group
Keisuke Nukui	General Manager Head of Business Solutions Sales Division, Business Solutions Sales Group

3. New Executive Structure

■ Corporate Officers

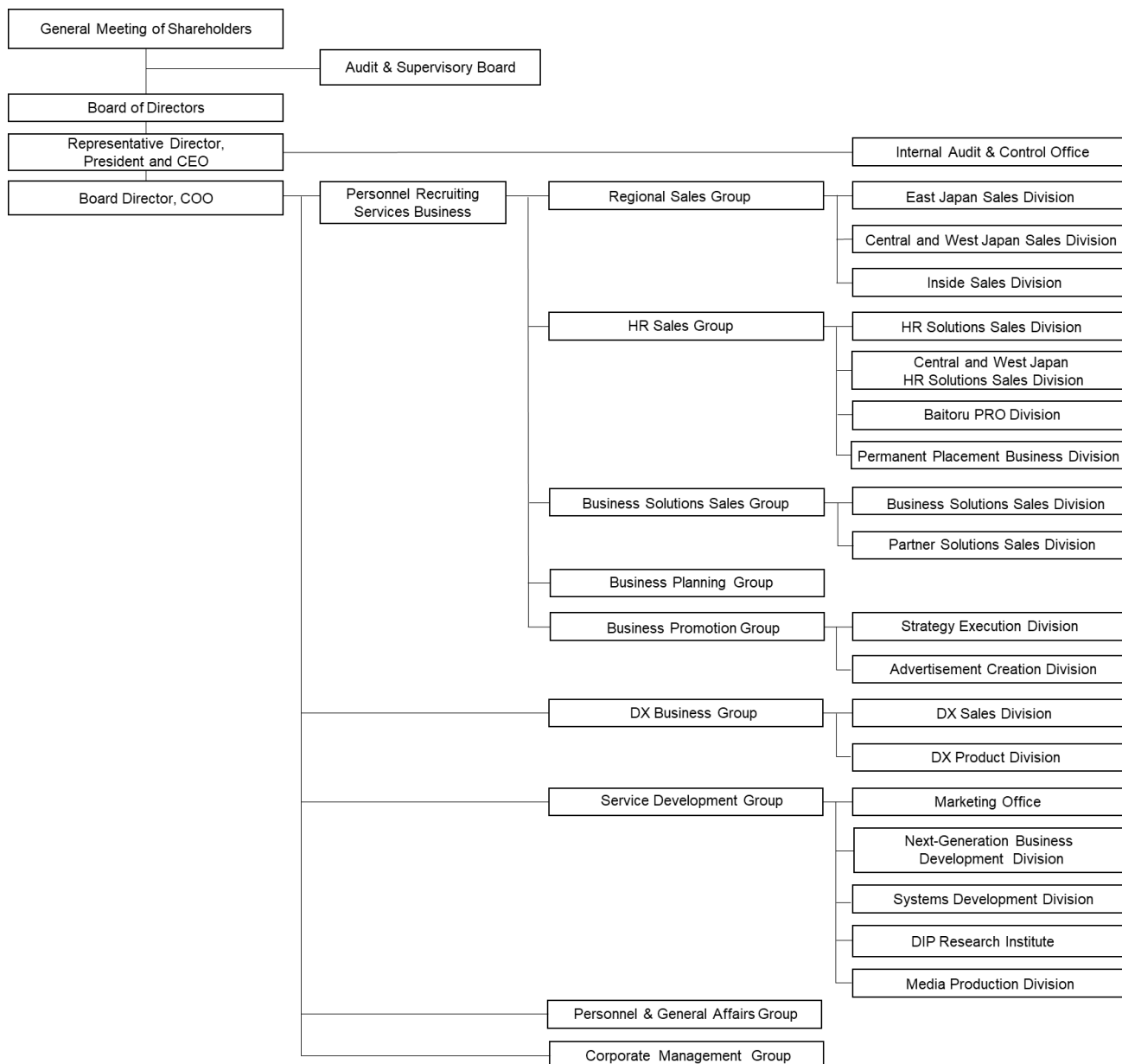
Name	Position
Takatsune Inoue	Corporate Officer Head of Regional Sales Group
Tomohiro Kitazato	Corporate Officer Head of HR Sales Group
Jun Sagano	Corporate Officer Head of Business Solutions Sales Group
Suguru Ikeda	Corporate Officer Head of Business Planning Group
Goryu Hada	Corporate Officer Head of Business Promotion Group and Head of Strategy Execution Division
Hideki Miura	Corporate Officer Head of DX Business Group

Name	Position
Naokazu Shibasaki	Corporate Officer Head of Marketing Office, Service Development Group
Kei Shinto	Corporate Officer Head of Next-Generation Business Development Division, Service Development Group
Toshiki Miyauchi	Corporate Officer Head of Media Production Division, Head of DIP Research Institute and Head of System Development Division, Service Development Group
Nobuaki Kito	Corporate Officer, CHO (Chief Human Officer) Head of Personnel & General Affairs Group
Haruhiko Arai	Corporate Officer, CFO (Chief Financial Officer) Head of Corporate Management Group

■ General Managers and CTO

Name	Position
Yasunori Tashiro	General Manager Head of East Japan Sales Division, Regional Sales Group
Shinya Sanda	General Manager Head of Central and West Japan Sales Division, Regional Sales Group
Akihiko Masukawa	General Manager Head of Inside Sales Division, Regional Sales Group
Yuya Inahara	General Manager Head of HR Solutions Sales Division, HR Sales Group
Satoshi Koike	General Manager Head of Central and West Japan HR Solutions Sales Division, HR Sales Group
Hiroyuki Ito	General Manager Head of Baitoru PRO Division, HR Sales Group
Goro Mizoguchi	General Manager Head of Permanent Placement Business Division, HR Sales Group
Keisuke Nukui	General Manager Head of Business Solutions Sales Division, Business Solutions Sales Group
Yanagita Hideyuki	General Manager Head of Partner Solutions Sales Division, Business Solutions Sales Group
Ryo Morita	General Manager Head of Advertisement Creation Division, Business Promotion Group
Tomu Matsuda	General Manager Head of DX Sales Division, DX Business Group
Koji Sugano	General Manager Head of DX Product Division, DX Business Group
Yoshinobu Toyohama	CTO (Chief Technology Officer) Head of CTO Division, Service Development Group
Daisuke Kameyama	General Manager Corporate Management Group
Tadatoshi Honma	General Manager Head of Internal Audit & Control Office

<Reference> Organizational Structure



(Note) English documents are prepared as a courtesy to our shareholders. In the event of any inconsistency between English-language documents and the Japanese-language documents, the Japanese-language documents will prevail.